



# Globegarden is Great Place to Work® Certified - Outstanding Trust Index Results



**Zurich, January 30, 2025**

**The leading Swiss childcare network globegarden has officially been re-certified as a Great Place to Work®, following its successful certification in 2021 and recognitions as Best Large Workplace Switzerland 2022 (Rank 9) and Europe 2022 (Rank 46). This prestigious recognition is based on a comprehensive survey of over 1,000 employees, achieving an impressive response rate of 82%. The outstanding result: The Trust Index increased from 72% to 80%, a clear testament to the organization's positive work culture and the strong commitment of its teams.**

## **Top Ratings Across the Five Great Place to Work® Dimensions**

Our employees rate globegarden exceptionally high in the five key dimensions:

- Credibility: 82%
- Respect: 76%
- Fairness: 79%
- Pride: 79%
- Team Spirit: 84%

These scores clearly demonstrate the high level of trust, appreciation, and teamwork within globegarden. In particular, team spirit and credibility received outstanding ratings, reflecting the strong collaboration and professional environment within the organization.

## **Comparison with Best Workplaces**

Benchmarking results show that globegarden is on par with the Best Workplaces in Switzerland across multiple dimensions, reaffirming that our continuous investment in a positive work culture is paying off.

## **Highest Employee Satisfaction Ratings**

We are particularly proud that our employees rated the following statements with the highest levels of agreement:

- 97%: Employees are treated fairly regardless of their sexual orientation.
- 97%: Children in our centers develop important social skills.
- 96%: Interactions with children are always enriching.
- 95%: Children in our centers receive loving care and support.
- 95%: Employees are treated fairly regardless of nationality or ethnic background.

These results highlight that respect, diversity, and educational quality are deeply embedded in our company culture.

## **What Our Employees Say**

The open feedback from employees reinforces that globegarden is not just a workplace but a community:



- "The team makes this daycare special. More than colleagues, we are friends who support each other."
- "There is a culture of appreciation—I feel valued and recognized."
- "I am proud of what we achieve together!"
- "I feel welcome at globegarden, even though I am not from Switzerland or do not speak Swiss German."

### **A Strong Signal for Parents, Authorities, Businesses, and Partners**

The Great Place to Work® certification is not only a recognition of globegarden as an employer but also an important signal for parents, authorities, and business partners. It highlights that our childcare centers are run by a highly motivated, committed, and professional team. High employee satisfaction translates into high-quality childcare—and that is our ultimate goal.

### **Moving Forward Together**

This certification reaffirms our values and ongoing commitment to fostering a respectful, inclusive, and professional work environment. It serves as motivation to continue investing in our teams, supporting them, and shaping a future where both children and employees can reach their full potential. We sincerely thank all our employees for their dedication, passion, and daily commitment—you make globegarden a Great Place to Work!

### **About globegarden**

globegarden is the leading childcare network in Switzerland with over 80 childcare centers. Our mission is to create a loving, professional, and inspiring environment for children and employees alike.

For more information, visit: [www.globegarden.ch](http://www.globegarden.ch) or contact us at [presse@globegarden.ch](mailto:presse@globegarden.ch)